



City of Seattle



# 2018 Construction Apprenticeship Guidebook



WASHINGTON  
BUILDING TRADES



King County

CONSTRUCTION  
CENTER OF EXCELLENCE  
BY GREGGON TECHNICAL COLLEGE

# 2018 Construction Apprenticeship Guidebook

Produced and compiled by

## City of Seattle City Purchasing and Contracting Services

In early 2015, Mayor Murray signed an ordinance passed by Seattle City Council to approve a Priority Hire program for City public works construction projects of \$5 million or more. Using City-funded construction projects, the Priority Hire program prioritizes the hiring of residents that live in Seattle and King County economically distressed communities, women and people of color.

[www.seattle.gov/priorityhire](http://www.seattle.gov/priorityhire)

[www.bitly.com/apprenticeshipguidebook](http://www.bitly.com/apprenticeshipguidebook)



City of Seattle

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Made possible by generous donations from

## Washington State Building and Construction Trades Council

[www.wabuildingtrades.org](http://www.wabuildingtrades.org)



WASHINGTON  
BUILDING TRADES

## King County

[www.kingcounty.gov](http://www.kingcounty.gov)



King County

## Construction Center of Excellence

[www.constructioncenterofexcellence.com](http://www.constructioncenterofexcellence.com)

[www.constructioncenterofexcellence.com/apprenticeship](http://www.constructioncenterofexcellence.com/apprenticeship)



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Thanks to all pre-apprenticeship and apprenticeship training programs for providing the information, training and support necessary for residents of our local communities to access the pathway to living-wage construction careers.

A special thank you to Gabi Newgent for the summer she spent creating this document.

*Updated December 2017*

# Table of Contents

<b>Introduction</b>	<b>1</b>	<b>Union Apprenticeship cont.</b>	
<b>Apprenticeship vs. College</b>	<b>2</b>	Glaziers	<b>24</b>
<b>Support Services</b>	<b>3</b>	Heat & Frost Insulators	<b>25</b>
		Ironworkers	<b>26</b>
<b>Pre-Apprenticeship</b>	<b>4</b>	Laborers	<b>27</b>
ANEW	<b>5</b>	Operating Engineers	<b>28</b>
Cement Masons	<b>6</b>	Painters	<b>29</b>
Ironworkers	<b>7</b>	Plumbers & Pipefitters	<b>30</b>
PACE	<b>8</b>	Roofers	<b>31</b>
PACT	<b>9</b>	Sheet Metal Workers	<b>32</b>
TRAC	<b>10</b>	Sprinkler Fitters	<b>33</b>
TVTC	<b>11</b>	Teamsters	<b>34</b>
YouthBuild	<b>12</b>		
Additional Pre-Apprenticeship	<b>13</b>		
<b>Union Apprenticeship</b>	<b>14</b>	<b>Open-Shop Apprenticeship</b>	
Boilermakers (Local 104)	<b>15</b>	CITC	<b>35</b>
Boilermakers (Local 502)	<b>16</b>	<b>City of Seattle Apprenticeship and Employment Opportunities</b>	<b>36</b>
Bricklayers & Allied Craftworkers	<b>17</b>		
Carpenters	<b>18</b>		
Cement Masons	<b>19</b>		
Drywall Finishers	<b>20</b>		
Electricians	<b>21</b>		
Elevator Constructors	<b>22</b>		
Floor Layers	<b>23</b>		

# Introduction

Are you looking for a career instead of a minimum wage job? Are you considering a career in construction? Then you have come to the right place. Keep reading.

We need contractors, foremen and trained professionals to build structures like our homes, offices, high-rises, roads and bridges. These projects are essential to our everyday life and require hundreds of workers trained in more than 20 different building trades. Building trades (also called trades, crafts or skills) include laborers, ironworkers, cement masons, carpenters, heavy equipment operators, pipe fitters, sheet metal workers, painters and many more. This book is designed to help you get started down the pathway to becoming one of those skilled professionals with a high-paying career in the building trades.

You do not need construction skills to get started; the professionals will teach you what you need to know. But there are some essential things you will need right from the start to succeed:

- Work Ethic:** Be open to learn, love hard work, and strive to be the best.
- Reliable:** Show up and work hard every single day, no matter what.
- Early:** Always be on site a half hour early to prepare for work.
- Learn:** Listen, pay attention and follow directions.
- Hands-On:** Learn by doing, solving problems, and overcoming challenges.
- Physical:** Ready for hard work, heights and cold, wet weather.
- Drug Free:** Construction sites can be dangerous. Everyone must be alert.
- Safety:** Pay attention. Speak up. Wear safety gear at all times.

## Pre-Apprenticeship

Pre-apprenticeship (preparatory) training programs are supportive, hands-on and help prepare people for entry and success in the building trades. These preparatory programs provide construction training, education, and assist with driver's licensing, transportation, childcare, budgeting, etc. The best part is if you show up and bring your best every day, they will help you get into a paid apprenticeship program.

If you already have your high school diploma/GED, driver's license and a proven work ethic, you can apply directly to an apprenticeship in the building trade of your choice.

## Apprenticeship

Once you are in an apprenticeship training program, you are officially an apprentice, working on a construction site, learning your trade and getting paid. You EARN while you LEARN.

It takes about four years for apprentices to become experienced journey-level workers. They reach journey level by learning from experienced workers on the job site and taking classes. Apprentices get regular pay raises at each level along the way, plus benefits and a pension.

You do not need a clean record, a college degree or past experience. You just need to apply and try out for one of the pre-apprenticeship or apprenticeship training programs outlined in this book. These training programs need Seattle and King County residents, veterans, women and people of color.

A career in the building trades is important, fast-paced work that is physically and mentally challenging every day. At the end of each day, you will be very proud of what you have learned and what you have built. And, most importantly, you will be able to support yourself and your family for a lifetime.

## Experienced Workers

Candidates with five or more years of experience in a particular trade should contact the union hall directly:

[www.seattle.gov/Documents/Departments/FAS/PurchasingAnd-Contracting/Labor/SBCTC-Affiliates.pdf](http://www.seattle.gov/Documents/Departments/FAS/PurchasingAnd-Contracting/Labor/SBCTC-Affiliates.pdf).

# Apprenticeship vs. College

## Apprenticeship

Get paid for on-the-job training.

## College

Pay for classroom learning.

### EARNINGS

\$18-\$24/Hour to start

### COST

\$22,500/Year

### YEAR 1

\$37,440 - \$49,920  
+ Benefits & Pension

### YEAR 1

- \$22,500  
Debt

### YEAR 2

\$41,600 - \$54,080  
+ Benefits & Pension

### YEAR 2

- \$22,500  
Debt

### YEAR 3

\$45,760 - \$58,240  
+ Benefits & Pension

### YEAR 3

- \$22,500  
Debt

### YEAR 4

\$49,920 - \$62,400  
+ Benefits & Pension

### YEAR 4

- \$22,500  
Debt

### TOTAL OVER 4 YEARS

\$174,720 - \$224,640 Earnings  
+ Benefits & Pension

### TOTAL OVER 4 YEARS

- \$90,000 Debt  
+ College Degree

### WORK EXPERIENCE

4 years in the industry

### WORK EXPERIENCE

0 years in the industry

*Adapted from Apprenticeship Services, Washington State  
Department of Labor & Industries, Publication F100-531-000 [09-2012].*

# Support Services

## For Pre-Apprentices and Apprentices

### Apprenticeship Opportunities Project (AOP)

AOP helps people prepare for, apply to and complete construction apprenticeship. AOP services include resume building, interview skills, application completion, counseling, mentorship and support services. Support services are for items such as gas, tuition, work clothes, tools and initiation fees. Pre-apprentices and apprentices are eligible if they are:

- A Washington state resident
- Low-income
- Drug free
- Able to obtain a Washington state driver's license

#### To Apply

Visit [www.anewaop.org](http://www.anewaop.org) for more information

Call 206-381-1384 to speak with a Client Services Manager

#### Contact

Vernel Nicholas

Program Manager

206-381-1384

[info@anewaop.org](mailto:info@anewaop.org)

550 SW 7th St., B305, Renton, WA 98057

[www.anewaop.org](http://www.anewaop.org)

### Alternative Solutions

The Department of Social and Health Services (DSHS) is redesigning service to customers through Alternative Solutions. There are new grants, programs and services available to pre-apprentices and apprentices to ensure they have a successful and sustainable construction career. Alternative Solutions assists with:

- Setting reasonable child support payments
- Reinstating driver's licenses
- Connecting people to services for legal issues, parenting plans, housing, mental health, immigration, child care and more

The [Alternative Solutions](#) program includes a comprehensive, user-friendly database called the [DSHS Community Resource Directory](#) with over 3,300 statewide community-based organizations providing barrier removal services.

DSHS created this database to ensure that people of color, women, people living in economically distressed communities and people transitioning away from the justice system or military service have the support they need to succeed. See the [Alternative Solutions Brochure](#) for more information.

#### Contact

360-664-5028 or [AlternativeSolutions@dshs.wa.gov](mailto:AlternativeSolutions@dshs.wa.gov)

#### Website

[www.dshs.wa.gov/esa/division-child-support/alternative-solutions](http://www.dshs.wa.gov/esa/division-child-support/alternative-solutions)

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### Washington State Department of Labor and Industries (LNI)

LNI and the Washington State Apprenticeship and Training Council oversee pre-apprenticeship and apprenticeship programs that promote a highly skilled and diverse construction workforce: [www.lni.wa.gov/TradesLicensing/Apprenticeship](http://www.lni.wa.gov/TradesLicensing/Apprenticeship).

#### Ready for Apprenticeship?

[www.lni.wa.gov/TradesLicensing/Apprenticeship/About/Ready/](http://www.lni.wa.gov/TradesLicensing/Apprenticeship/About/Ready/)

### Washington State Department of Veterans Affairs (WDVA)

The WDVA works with all veterans and transitioning service members to support them in finding living-wage careers, including GI Bill-approved training and apprenticeship programs. Use the resource guide to find information on state-registered apprenticeship programs you are interested in pursuing and determine your approximate wage to include your GI benefits: [www.wacareerpaths.com/apprenticeships/](http://www.wacareerpaths.com/apprenticeships/)

# Pre-Apprenticeship

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Pre-apprenticeship (preparatory) training programs are supportive, hands-on and help prepare people for entry and success in the building trades. These preparatory programs provide construction training, education, and assist with driver's licensing, transportation, childcare, budgeting, etc. The best part is if you show up and bring your best every day, they will help you get into a paid apprenticeship program.

If you already have your high school diploma/GED, driver's license and a proven work ethic, you can go directly to the apprenticeship section and apply to the building trade of your choice.

# ANEW

## Apprenticeship & Non-Traditional Employment for Women



Trades Rotation Program is 11 weeks of training, 3 days a week, and includes field trips to apprenticeship programs and construction sites

Boot Camp is 4 weeks of training, 5 days a week, with an introduction to apprenticeship programs

Industry-recognized credentials

Technical and employment skills

Trainings are offered in King, Pierce, Snohomish, Thurston and Whatcom counties. Call for the latest schedule

### Minimum Qualifications:

18+



Must be able to pass a drug test by end of program

### Preferred Qualifications:



High school diploma or GED



Driver's license

### Application Process

Attend orientation Tuesdays at 2 PM and Thursdays at 10 AM at the Kent Facility

Bring:

Driver's license

Social security card

Complete application:

[www.anewaop.org/programs/trp-landing](http://www.anewaop.org/programs/trp-landing)

### Cost

Training is free

College credits are available through South Seattle Community College. If eligible, tuition assistance available through BFET, TANIF, RISE and WIOA.

### Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

### Contact

Megan Clark  
Outreach Coordinator

206-381-1384  
[info@anewaop.org](mailto:info@anewaop.org)

Renton Office: 550 SW Seventh St., B305  
Renton, WA 98057

Kent Facility: 808 Washington Ave. N.  
Kent, WA 98032

[www.anewaop.org](http://www.anewaop.org)

# Cement Masons

## JATC Pre-Apprenticeship



Two-plus weeks of training  
Includes hands-on projects  
Industry certifications: OSHA 10 and First Aid/CPR

Direct entry into Cement Masons Apprenticeship  
JATC and member of Local 528 Cement Masons upon  
successful completion

## Minimum Qualifications:

18+



Driver's  
license



Second form  
of ID (social  
security card or  
passport)



Clean drug  
test



High school  
diploma  
or GED

## Application Process

Attend a required one-day selection event where you will compete for a position based on punctuality, mental and physical abilities, a good attitude and strong work ethic.

Pick up application in person or complete application online: [www.opcmialocal528.org](http://www.opcmialocal528.org)

Pass drug test

Submit documentation of:

Education

Training

Work Experience

## Cost

Training is free

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## Contact

Joe Hannan  
Pre-Apprenticeship Coordinator  
Cement Masons JATC

206-762-9286

[concretetraining@msn.com](mailto:concretetraining@msn.com)

Training Office: 6737 Corson Ave. S., Building D  
Seattle, WA 98108

[www.opcmialocal528.org](http://www.opcmialocal528.org)

# Ironworkers Boot Camp



Ironworkers craft and classroom curriculum  
Industry certifications offered  
4-week training program

Direct entry into Ironworkers Apprenticeship upon  
successful completion

## Minimum Qualifications:

18+



Driver's  
license



Social security  
card or I-9  
verification



Clean drug  
test

## Preferred Qualifications:



High school  
diploma  
or GED

## Application Process

Varies by cohort and work demand. Call for information.

Vehicle registration for reliable transportation –  
can be in any name

Complete full-day physical try-out

## Cost

Training is free

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## Contact

Greg Christiansen  
Apprenticeship and Pre-Apprenticeship Coordinator  
Ironworkers Local 86

206-244-2993

[greg@iw86appr.org](mailto:greg@iw86appr.org)

Training Office: 4550 S. 134th Place, Suite 102  
Tukwila, WA 98168

[www.iw86appr.org](http://www.iw86appr.org)

# PACE

## Washington State Building Trades

Pre-Apprenticeship Construction Education



Multiple trade skills taught in construction shop

Employment skills (resumes, interviews, etc.), life skills (budget, teamwork, etc.) and construction math taught in classroom

Industry certifications offered

11-week training program

### Minimum Qualifications:

18+



Clean drug test

### Preferred Qualifications:



High school diploma or GED



Driver's license

### Application Process

- Attend orientation (call for schedule)
- Complete phone interview
- Attend PACE tryout

### Cost

Training is free

### Need To Succeed

- Be physically capable to do the work
- Show up early every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation

### Contact

Diane Davies  
King County Program Manager  
206-947-5362  
[diane@WABuildingTrades.org](mailto:diane@WABuildingTrades.org)

Training Office: 7543 63rd Ave. NE, Building 5B  
Seattle, WA 98115

[www.PACEconstruction.org](http://www.PACEconstruction.org)

# PACT

## Seattle Vocational Institute

Pre-Apprenticeship Construction Training



Multiple trade skills taught in construction shop

Employment skills (resumes, interviews, etc.) life skills (budget, teamwork, etc.) and construction math taught in classroom

Industry certifications offered

11-week training program

Offered quarterly

College credit

### Minimum Qualifications:

18+



Clean drug test

### Preferred Qualifications:



High school diploma or GED



Driver's license

### Application Process

Attend orientation (Wednesdays from 1 - 5 PM, Room 315)

Complete all documents

Complete CASAS test and submit scores

Register through Seattle Central College

Apply for financial aid (FAFSA school code: 003787)

Apply for Workforce Funding

### Contact

206-934-4950

[Amesha.Aytch@seattlecolleges.edu](mailto:Amesha.Aytch@seattlecolleges.edu)

Training Office: 2120 S. Jackson St.  
Seattle, WA 98144

<http://svi.seattlecolleges.edu/pre-apprenticeship-construction-training-pact/>

### Cost

Training is free

### Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

# TRAC

## Trades Related Apprenticeship Coaching

For women incarcerated at Washington Corrections Center for Women and  
Mission Creek Corrections Center for Women

Multiple trade skills taught in construction shop

Employment skills (resumes, interviews, etc.), life skills  
(budget, teamwork, etc.) and construction math taught  
in classroom

Industry certifications offered

16-week training program

Offered quarterly



## Minimum Qualifications:

18+



High school  
diploma  
or GED



Driver's  
license  
(Participant's driver's  
license must be  
current or obtained  
on release)



Clean drug  
test

Participants must be major-infraction-free for 6 months.

Participants must have 5-15 months of incarceration remaining.

## Application Process

- Contact unit counselor to apply
- Complete screening by Correctional Program Manager
- Pass physical and math assessments
- Participate in formal interview

## Cost

Training is free

## Need To Succeed

- Be physically capable to do the work
- Show up early every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation

## Contact

Steve Petermann  
WCCW TRAC Instructor  
253-858-4299  
[steven.petermann@doc.wa.gov](mailto:steven.petermann@doc.wa.gov)

Training Office: Washington State Correctional Industries  
Washington Corrections Center for Women  
9601 Bujacich Road NW  
Gig Harbor, WA 98332

John Brown  
WCCW TRAC Instructor  
[john.brown@doc.wa.gov](mailto:john.brown@doc.wa.gov)

Training Office: Washington State Correctional Industries  
Mission Creek Corrections Center for Women  
3420 NE Sand Hill Road  
Belfair, WA 98528

Donna Gober  
Workforce Development Administrator  
360-725-9136  
[donna.gober@doc.wa.gov](mailto:donna.gober@doc.wa.gov)  
[www.washingtonci.com](http://www.washingtonci.com)

# TVTC

## Tribal Employment Rights Office (TERO) Vocational Training Center



Multiple trade skills taught in construction shop

Employment skills (resumes, interviews, etc.), life skills (budget, teamwork, etc.) and construction math taught in classroom

Industry certifications: OSHA 10, traffic control, fork lift, scissor lift, boom lift, first aid/CPR/AED and Hilti Powder Actuated tools

14-week training program

Offered biannually

Student stipends offered

M/F Native Americans and non-Native spouses and parents

### Minimum Qualifications:

18+



Tribal ID or proof of affiliation

### Preferred Qualifications:



High school diploma or GED



Driver's license

### Application Process

Applications accepted year-round

Apply online or in-person

### Cost

Training is free

Student stipends offered

### Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

### Contact

Lynne Bansemer

360-716-4746

[lbansemer@tulaliptribes-nsn.gov](mailto:lbansemer@tulaliptribes-nsn.gov)

Lisa Telford

360-716-4760

[ltelford@tulaliptribes-nsn.gov](mailto:ltelford@tulaliptribes-nsn.gov)

Training Office: Tulalip Tribes

Tulalip Tribal Employment Rights Office (TERO)

6406 Marine Drive

Tulalip, WA 98271

<http://tvtc.tulaliptribes.com/>

# YouthBuild

## YouthCare's YouthBuild



Multiple trade skills taught in construction shop  
Employment skills (resumes, interviews, etc.), life skills (budget, teamwork, etc.) and construction math taught in classroom

Industry certifications offered  
6-month training program  
Student stipends offered

## Minimum Qualifications:

18-24



Low  
Income



No high school  
diploma  
or GED



Driver's  
license not  
required

Diploma and GED holders accepted on a case-by-case basis  
Substance abuse support provided

## Application Process

Attend orientation (Wednesdays at 12 PM, SCC Georgetown, Building B, Room 118). Call to confirm date and time.

Complete application

Take a CASAS appraisal test (reading and math)

Provide copy of ID and birth certificate or social security card

Proof of low income

Complete full-week physical try-out

## Cost

Training is free

Student stipends offered

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation (ORCA card provided)

## Contact

Luke Notman, Case Manager

Liletha Williams, Case Manager

206-762-0788

[youthbuild@youthcare.org](mailto:youthbuild@youthcare.org)

Training Office: South Seattle College (SSC),  
Georgetown Campus, 6737 Corson Ave. S  
Building B, Room 127, Seattle, WA 98018

[www.youthcare.org/node/2546](http://www.youthcare.org/node/2546)

# Additional Pre-Apprenticeship

## Job Corps

Free 10-month training for 16-24 years old  
and low-income US residents  
Be physically capable to do the work  
Clean drug test  
Student stipends offered

### Contact

Barry Hawley  
[Hawley.Barry@jobcorps.org](mailto:Hawley.Barry@jobcorps.org)  
<http://curlew.jobcorps.gov/>

## Peninsula School District Skilled Trades

Offered during the day to Peninsula School District students  
Receive 360-hours skilled trades training  
Visit apprenticeship programs and jobsites  
Earn industry certifications, including OSHA 10

### Contact

Eric Morton, Instructor  
[mortone@psd401.net](mailto:mortone@psd401.net)

## Puget Sound Skills Center

Free training available for Highline School District students  
16+ years old

### Contact

Sisto Pina  
[sisto.pina@highlineschools.org](mailto:sisto.pina@highlineschools.org)  
[www.highlineschools.org/PSSC](http://www.highlineschools.org/PSSC)

## Seattle Skills Center

Free training available for Seattle School District students  
16+ years old

### Contact

Dan Golosman  
[dpgolosman@seattleschools.org](mailto:dpgolosman@seattleschools.org)  
[www.seattleschools.org/CMS/one.aspx?pageID=21845](http://www.seattleschools.org/CMS/one.aspx?pageID=21845)

# Union Apprenticeship

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Once you are in an apprenticeship training program, you are officially an apprentice, working on a construction site, learning your trade and getting paid. You EARN while you LEARN.

It takes about four years for apprentices to become experienced journey-level workers. They reach journey level by learning from experienced workers on the job site and taking classes. Apprentices get regular pay raises at each level along the way, plus benefits and a pension.

You do not need a clean record, a college degree or past experience. You just need to apply and try out for one of the pre-apprenticeship or apprenticeship training programs outlined in this book. These training programs need Seattle and King County residents, veterans, women and people of color.

# Boilermakers 104

Represented by the International Brotherhood of Boilermakers Local 104



Boilermakers are complete metal fabricators in shops and shipyards. They work with steel, aluminum and other metals to fabricate boilers off-site that get delivered to construction sites.

While they weld ships, bridges, garbage dumpsters, etc., their focus is mainly on the maritime industry.

## Minimum Qualifications:

18+



High school diploma or GED



Driver's license or other state- or federal-issued ID



Clean drug Test

## Application Process

Applications accepted Wednesdays from 9:30 – 11:00 AM

Complete an assessment

Once placed in the candidate eligibility pool, you may be called in for an interview

Candidates in the eligibility pool may seek their own employment as an apprentice

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

Benefits, pension and journey-level wages vary by location and contract. Contact for wage and benefit information.

## Contact

Mark Eaton

206-624-4707

[apprenticeship@boilermakerslocal104.org](mailto:apprenticeship@boilermakerslocal104.org)

Training Office: 6770 E. Marginal Way S., B122  
Seattle, WA 98108

[www.boilermakerslocal104.org](http://www.boilermakerslocal104.org)

# Boilermakers 502



Represented by the International Brotherhood of Boilermakers Local 502

Boilermakers are complete metal fabricators on construction sites. They work with steel, aluminum and other metals. Their work includes new construction, repair and maintenance of things like boilers, cranes, tanks, pipelines, cable-ways, pressure vessels and

structural frames. They rig and lift loads with rope, steel cables and chains, operate power tools and may work in extreme temperatures.

## Minimum Qualifications:

18+



High school diploma or GED



Driver's license



Clean drug test

## Application Process

Applications are handed out at the training office on the first Wednesday of every month from 1 - 5 PM

## Need To Succeed

- Be physically capable to do the work
- Show up early every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$27.09	Wage
	\$28.85	Benefits
	<b>\$55.94</b>	<b>Total</b>
<b>Journey Workers</b>	\$38.69	Wage
	\$28.85	Benefits
	<b>\$67.54</b>	<b>Total</b>

## Contact

253-435-0330  
[502local@comcast.net](mailto:502local@comcast.net)

Training Office: 16621 110th Ave. E.  
Puyallup, WA 98374

[www.boilermakers502.org](http://www.boilermakers502.org)

# Bricklayers and Allied Craftworkers



Represented by the Bricklayers and Allied Craftworkers (BAC) Local 2 WA/ID/MT  
Apprenticeship and Training - Western Washington Masonry Trades

Masonry trades include bricklayers, tile setters, pointer-cleaner-caulkers, marble setters, terrazzo workers and finishers. Professionals in each craft work inside and out at substantial heights and ground level. Most of their

work involves finishes; some is structural, and all crafts require attention to detail and creative problem-solving skills. Their beautiful, finished surfaces last for years.

## Minimum Qualifications:

18+



High school diploma or GED



Driver's license



Social security card or I-9 verification



Clean drug test

## Application Process

Application must be filled out and turned in on the same visit

Bring driver's license, high school diploma or GED and social security card

Qualifying veterans may use their GI bill

Pass drug test

Complete pre-job training

Pass basic math test

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

	Bricklayers, Marble Masons, Pointer-Cleaner-Caulkers	Tile Setters, Terrazzo Workers, Marble Finishers
<b>Starting Apprentices</b>	\$19.73	\$17.94 Wage
	\$14.80	\$13.63 Benefits
	<b>\$34.53</b>	<b>\$31.57 Total</b>
<b>Journey Workers</b>	\$39.46	\$35.87 Wage
	\$16.36	\$15.49 Benefits
	<b>\$55.82</b>	<b>\$51.36 Total</b>

## Contact

206-768-8333

[wwwmtrades@msn.com](mailto:wwwmtrades@msn.com)

Training office: 6737 Corson Ave. S., Building D  
Seattle, WA 98108

[www.bac2wim.org](http://www.bac2wim.org)

# Carpenters

Represented by the Pacific Northwest Regional Council of Carpenters (PNWRCC) Locals 30, 41, 70, 96, 129, 196 and 816

Multiple training programs are offered within the carpenters training program. General carpenters lay out, measure, cut, erect and join materials. Interior systems professionals install acoustical ceilings, metal framing and wall partitions. Millwrights install and repair machinery like compressors, turbines and

monorails. Piledrivers drive piling into the earth to ensure buildings are stable. Scaffold erectors build and maintain scaffolding. Shipwrights repair and renovate boats. Trade show workers and floor coverers are also carpentry crafts.



## Minimum Qualifications:

18+



Driver's license



Clean drug test

## Application Process

Fill out application

Attend 8-hour trade orientation, including hands-on assessment and math exam

Attach valid and current:

Resumé

Training documents (pre-apprenticeships, classes, certifications)

Work experience documents (check stubs, W-2s)

Military documents (DD214, ID Card)

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$24.91	Wage
	\$15.26	Benefits
	<b>\$40.17</b>	<b>Total</b>

<b>Journey Workers</b>	\$41.52	Wage
	\$15.26	Benefits
	<b>\$56.78</b>	<b>Total</b>

Basic skills and wages vary by carpentry craft.

## Contact

425-235-2465

[cindyg@carpentertraining.org](mailto:cindyg@carpentertraining.org)

Training Office: 3000 NE Fourth St., Building L  
Renton, WA 98056

253-437-5235

[danj@carpentertraining.org](mailto:danj@carpentertraining.org)

Training Office: 20424 72nd Ave. S.  
Kent, WA 98032

<http://carpentertraining.org>

# Cement Masons

Represented by the Cement Masons and Plasterers of Washington Local 528



Concrete is the most widely used building material. Cement masons place and finish concrete on roads, buildings, bridges and more. They set forms for concrete. They can make concrete look like any natural material

such as slate, brick, wood or stone with colors, stains, polishes and stencils.

## Minimum Qualifications:

18+



High school diploma or GED



Driver's license



Second form of ID (social security card or passport)



Clean drug test

## Application Process

Pick up application in person or complete application online: [www.opcmialocal528.org](http://www.opcmialocal528.org)

Pass drug test

Submit documentation of:

Education

Training

Work Experience

Attend Survival Day Selection Event

Selected candidates must complete two-week pre-construction training (PCT)

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

	Cement Masons	Plasterers	
<b>Starting Apprentices</b>	\$24.40	\$23.56	Wage
	\$16.54	\$8.79	Benefits
	<b>\$40.94</b>	<b>\$32.35</b>	<b>Total</b>
<b>Journey Workers</b>	\$40.67	\$38.10	Wage
	\$16.54	\$16.69	Benefits
	<b>\$57.21</b>	<b>\$54.79</b>	<b>Total</b>

## Contact

206-762-9286

[concretetraining@msn.com](mailto:concretetraining@msn.com)

Training Office: 6737 Corson Ave. S., Building D  
Seattle, WA 98108

[www.opcmialocal528.org](http://www.opcmialocal528.org)

# Drywall Finishers

Represented by the International Union of Painters and Allied Trades (IUPAT) Local 364



Drywall finishers fill joints between drywall panels with mud, tape all joints and corners, and prepare drywall to be painted. It includes caulking, firestop and air barrier installation. Walls, soffits and columns are prepared to

high levels of finish with extensive sanding. To work on ceilings and elevated areas, installers and tapers stand on stilts, ladders or scaffolds.

## Minimum Qualifications:

17+

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### Application Process

- Apply at training office
- Applications available during business days
- Applicants interviewed and ranked within a pool of eligible candidates
- Applicants must contact training office on or before first business day of every month to remain on list

### Need To Succeed

- Be physically capable to do the work
- Show up early every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation

### 2017 Hourly Wages

<b>Starting Apprentices</b>	\$19.75	Wage
	\$17.93	Benefits
	<b>\$37.68</b>	<b>Total</b>
<b>Journey Workers</b>	\$39.50	Wage
	\$17.93	Benefits
	<b>\$57.43</b>	<b>Total</b>

### Contact

Eric Palmer  
Apprenticeship Coordinator

206-762-8332  
[ericp@ftinw.org](mailto:ericp@ftinw.org)

Training Office: 6737 Corson Ave. S., Building E Room 102  
Seattle, WA 98108

[www.ftinw.org](http://www.ftinw.org)

# Electricians

Represented by the International Brotherhood of Electrical Workers (IBEW) Local 46



Inside wiremen install the power, lighting and controls in commercial and industrial buildings. Limited energy technicians install circuits and equipment for low voltage

systems like phones, computer networks and security systems. Residential wiremen install electrical systems in houses.

## Minimum Qualifications:

18+



## Application Process

Submit application on-line: [www.psejtc.org](http://www.psejtc.org)

Submit valid and current documents:

- Resumé
- Training (pre-apprenticeship, classes, certifications)
- Work experience (check stubs, W-2s)
- Military (DD214, ID card)

Complete:

- Electrical Training Alliance (ETA) Aptitude Test
  - Math for Inside Wireman – C or better in algebra OR 75%+ on test
  - Math for Limited Energy Technician – C or better in algebra AND pass test
- In-person interview
- Background check
- Physical exam
- Agility test

## Need To Succeed

- Be physically capable to do the work
- Show up early every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation

## 2017 Hourly Wages

### Starting Apprentices

Residential Wireman	Limited Energy Technician	Inside Wireman	
\$15.75	\$17.30	\$19.02	Wage
\$5.39	\$ 9.95	\$10.55	Benefits
<b>\$21.14</b>	<b>\$27.25</b>	<b>\$29.57</b>	<b>Total</b>

### Journey Workers

Residential Wireman	Limited Energy Technician	Inside Wireman	
\$26.25	\$31.67	\$47.56	Wage
\$9.49	\$13.80	\$21.31	Benefits
<b>\$35.74</b>	<b>\$45.47</b>	<b>\$68.87</b>	<b>Total</b>

## Contact

425-228-1778  
[info@psejtc.org](mailto:info@psejtc.org)

Training Office: 550 SW Seventh St.  
 Renton, WA 98057

[www.psejtc.org](http://www.psejtc.org)

# Elevator Constructors



Represented by the International Elevator Constructors Local 19

Elevator constructors assemble, install, maintain, and replace elevators, escalators, chairlifts, moving walkways and similar equipment in buildings.

Elevator constructors must adhere to a zero tolerance substance abuse policy.

## Minimum Qualifications:

18+



High school diploma or GED



Valid photo ID



Clean drug test

## Application Process

Apply online: <https://www.neiep.org/Careers.aspx>

Online applications accepted for 20 days in January 2019

Upload copy of high school transcript, diploma or GED

Pass an examination designed to test the applicant's reading, math skills and aptitude

Take tool assessment designed to assess knowledge of basic tools and measuring

Pay a \$25 testing fee on test day

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

Contact for wage and benefit information.

## Contact

206-282-4885

[smcginty@neiep.org](mailto:smcginty@neiep.org)

Training Office: 2264 15th Ave. W.  
Seattle, WA 98119

[www.iuec19.org](http://www.iuec19.org)

# Floor Layers

Represented by the International Union of Painters and Allied Trades (IUPAT) Local 1238



FTINW



Carpet, linoleum and soft tile layers measure, cut and install carpet, artificial turf, linoleum, soft tile, vinyl, wood, etc. in offices, homes, stores and many other structures. They work with plans and blueprints and have

the math skills to measure, estimate and install materials for the best possible finished product.

## Minimum Qualifications:

18+



High school diploma or GED



Driver's license



Proof of auto insurance



Clean drug test

## Application Process

Apply at training office

Applications available each Tuesday and Thursday by appointment

Applicants placed in a pool of eligible candidates

Applicants must contact training office on or before the first business day of every month to remain on list

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$15.41	Wage
	\$7.67	Benefits
	<b>\$23.08</b>	<b>Total</b>

<b>Journey Workers</b>	\$30.82	Wage
	\$17.04	Benefits
	<b>\$47.86</b>	<b>Total</b>

## Contact

Todd Pierce  
Apprenticeship Coordinator

206-762-8332  
[toddp@ftinw.org](mailto:toddp@ftinw.org)

Training Office: 6737 Corson Ave. S., Building E, Room 102  
Seattle, WA 98108

[www.ftinw.org](http://www.ftinw.org)

# Glaziers

Represented by the International Union of Painters and Allied Trades (IUPAT) Local 188

Glaziers, architectural metal and glass workers (glaziers) are responsible for cutting, installing, and replacing all types of glass and architectural metal.

Glaziers work in commercial, industrial, and residential buildings. Glaziers are in good shape, have a good sense of balance, and solve math problems quickly.



## Minimum Qualifications:

18+



High school diploma or GED



Driver's license



Proof of auto insurance



Clean drug test

Score 80% or higher on the FTINW math assessment test

## Application Process

- Apply at training office
- Applications available year-round by appointment only
- Applicants placed in a pool of eligible candidates
- Applicants must contact training office on or before the first business day of every month to remain on list

## Need To Succeed

- Be physically capable to do the work
- Show up early every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation
- Be able to work at heights

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$21.62	Wage
	\$12.47	Benefits
	<b>\$34.09</b>	<b>Total</b>
<b>Journey Workers</b>	\$43.24	Wage
	\$17.32	Benefits
	<b>\$60.56</b>	<b>Total</b>

## Contact

Doug Wagner  
Apprenticeship Coordinator

206-762-8332  
[dougw@ftinw.org](mailto:dougw@ftinw.org)

Training Office: 6770 East Marginal Way S., Building E, Room 102  
Seattle, WA 98108

[www.ftinw.org](http://www.ftinw.org)

# Heat & Frost Insulators



Represented by the International Association of Heat & Frost Insulators and Allied Workers Local 7

Heat and frost insulators will become skilled in the installation of mechanical insulation, fire stopping,

asbestos and lead mitigation or abatement, and sound-proofing materials.

## Minimum Qualifications:

18+



High school diploma or GED



Driver's license



Social security card



Clean drug test

### Helpful courses include:

- Math
- Mechanical drawing
- Blueprint reading
- Metal and electrical shop work

## Application Process

Must apply in person

Bring:

High school diploma/GED

Letters of reference

Resumé

Job-related certifications

Apprentices must attend all training classes

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

Apprentices start at \$22.75 an hour

Contact for all other wage and benefit information

## Contact

425-235-7827

[lnettekoven@RTC.edu](mailto:lnettekoven@RTC.edu)

Training Office: Renton Technical College, Building L, Room 101  
3000 NE Fourth St.  
Renton, WA 98056

[www.local7insulators.org](http://www.local7insulators.org)

# Ironworkers

Represented by Pacific Northwest Ironworkers Local 86



Ironworkers erect the structural framework for high rise buildings, bridges, etc. They place reinforcing steel in concrete forms for roadways, foundations and structures. Welding, ornamental, rigging and

machinery moving are also a part of this trade. Ironworkers perform rigorous manual labor and work at high elevations.

## Minimum Qualifications:

18+



Driver's license



Social security card or proof of legal employment status



Vehicle registration



Proficient in English



Clean drug test

## Application Process

Applications are accepted year-round, on the last Tuesday of every month from 9 AM - 12 PM

Applications must be filled out and submitted in person

Applicants must provide original documents:

- Driver's license

- Social security card or proof of legal employment status

- Proof of dependable transportation

- Resumé

- DD214 (veterans only)

Applicants wishing to receive extra points can provide the following documents at time of application:

- High school diploma/GED

- College transcripts

- Trade school transcripts

- DD214

- W-2s, pay stubs

- Letters of recommendation

- Welding certifications

Applicants must keep their address current

## Need To Succeed

- Be physically capable to do the work

- Show up early every day

- Work well with others

- Be ready to learn

- Enjoy hands-on work

- Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$26.34	Wage
	\$8.51	Benefits
	<b>\$34.85</b>	<b>Total</b>

<b>Journey Workers</b>	\$40.52	Wage
	\$25.01	Benefits
	<b>\$65.53</b>	<b>Total</b>

## Contact

206-244-2993

[greg@iw86appr.org](mailto:greg@iw86appr.org)

Training Office: 4550 S. 134th Place, #101  
Tukwila, WA 98168

[www.local86.org](http://www.local86.org)

# Laborers

Represented by the Laborers International Union of North America Local 242

Laborers Local 242 prepare construction sites by eliminating hazards, digging trenches, drilling, lagging, tunneling, laying pipe, performing traffic control, laying asphalt on heavy highway projects, mixing and placing concrete and setting bracing to support excavations. They load, unload and distribute materials. They also

support many other craft workers with fireproofing, mason tending, carpentry tending, asbestos, demolition, shotcrete and hazardous waste removal. Positions include concrete foremen, pipe foremen, safety supervisors, hazardous material supervisors and asbestos supervisors.



## Minimum Qualifications:

18+



Driver's license



2nd form of ID (social security card or passport)



Clean drug test

Participants must have completed 10th grade

## Application Process

Complete application

4-5 hour orientation (call for dates and times)

Take assessment test: construction, hand and power tools, machinery, safety, reading and math

Submit documentation of achievement:

Education

Training

Work experience certification (pay stubs, W-2s)

Complete in-person interview with coordinator

Selected candidates must complete one-week of pre-construction training (PCT) and pass drug test

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$21.32	Wage
	\$11.03	Benefits
	<b>\$32.35</b>	<b>Total</b>

<b>Journey Workers</b>	\$35.54	Wage
	\$11.03	Benefits
	<b>\$46.57</b>	<b>Total</b>

## Contact

206-441-0470

800-452-0671

Training Office: 22323 Pacific Highway S.  
Des Moines WA 98198

[www.laborerslocal242.com](http://www.laborerslocal242.com)

# Operating Engineers



Represented by the International Union of Operating Engineers (IUOE) Locals 302 & 612

Operating engineers operate the bulldozers, motor graders, backhoes, paving machinery and cranes that help to form highways, site infrastructure and skylines. They work mines, dig wells, survey sites, pave and

grind roads, drill and hoist steel and slabs. They also do the final grading as well as maintain/repair machinery. Operating engineers may travel up to 80 miles or more to job sites.

## Minimum Qualifications:

18+



High school diploma or GED\*



Driver's license (DD-14 if necessary for veteran credit)



Social security card or I-9 verification



Clean drug test

Participants must also submit:

Resumé

Employer letters of recommendation (1-3)

Pass physical exam

Construction site surveyor/technical engineer applicants must score a minimum of 80% on math and reading test

\*Diploma waiver granted for applicants who can provide documentation that they've worked at least two years in construction. Waiver also requires a minimum of 70% on math and reading tests.

## Application Process

Applications due in November for selection and training the following spring

Applications are available at [www.oetraining.com](http://www.oetraining.com) or from the training office

Qualified applicants will be notified of time and place to appear for interview

Top applicants may be required to complete operating engineers safety and orientation training

Pre-apprenticeship graduates and military veterans may be granted direct entry

Credit for previous work experience may be granted for individuals placed into apprenticeship based on prior work experience

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$26.19	Wage
	\$18.90	Benefits
	<b>\$45.09</b>	<b>Total</b>

<b>Journey Workers</b>	\$37.70–\$43.13	Wage
	\$18.90	Benefits
	<b>\$56.60–\$62.03</b>	<b>Total</b>

## Contact

509-968-3203

[jatc@oetraining.com](mailto:jatc@oetraining.com)

Training Office: 16921 Vantage Highway  
Ellensburg, WA 98926

[www.oetraining.com](http://www.oetraining.com)

# Painters

Represented by the International Union of Painters and Allied Trades (IUPAT) Local 300



FTINW



Painters first prepare a variety of surfaces (wood, masonry, drywall, plaster, concrete, metal) prior to the application of paint, high performance coatings,

waterproofing, fireproofing and decorative finishes. They then apply decorative and protective finishes in residential and commercial settings.

## Minimum Qualifications:

18+



Driver's license



Proof of auto insurance



Clean drug test

Score 80% or higher on the FTINW math assessment test

Pass FTINW strength and agility test

High school diploma/GED required after one year in the program

## Application Process

Apply at the training office by appointment on Tuesday or Thursday from 10 AM to 3 PM

Applicants must contact the training office on or before the first business day of each month

Journey-level applicants urged to apply with IUPAT Painting Locals 300 (Seattle and north) and 164 (Tacoma and south)

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$17.85	Wage
	\$9.12	Benefits
	<b>\$26.97</b>	<b>Total</b>

<b>Journey Workers</b>	\$29.75	Wage
	\$11.85	Benefits
	<b>\$41.60</b>	<b>Total</b>

## Contact

206-762-8332

[davej@ftinw.org](mailto:davej@ftinw.org)

Training Office: 6770 E. Marginal Way S., Building E  
Seattle, WA 98108

[www.ftinw.org](http://www.ftinw.org)

# Plumbers & Pipefitters

Represented by the United Association of Plumbers and Pipefitters Local 32

Plumbers install piping for water systems, drain, waste and vent systems, irrigation, water mains, bathroom accessories and gas. Steamfitters assemble and install pipe to carry water, steam, compressed air, gases, etc.

HVAC/refrigeration fitters install, maintain and service refrigeration, heating, ventilating and air conditioning systems. Marine fitters install and maintain plumbing and pipefitting on ships.



## Minimum Qualifications:

18+



High school diploma or GED



Driver's license



Clean drug test

### Math qualifications:

- Provide transcripts showing a grade of **B or better** in an algebra course taken **within the last year**, either through high school or college; OR
- Accuplacer: **80 points or better** in algebra test; OR
- Take the Ed Ready Math Assessment with a score of **60 or better** (test offered at Seattle Area Pipe Trades Center at 2 PM on Tuesdays by appointment only)

## Application Process

Applications are taken year-round, but check with program for hands-on testing and interview deadlines

Apprentices accepted twice a year, in the fall and summer

Bring documentation of minimum qualifications to the training office

Complete the application in the office from Monday - Friday, 8:30 AM to 4 PM

Applicants will receive hands-on testing date at the time of application

Applicants must complete hands-on testing to be given an interview at a later date

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

Call for wage and benefit information.

## Contact

425-271-5900

[heather@seattlepipetrades.org](mailto:heather@seattlepipetrades.org)

Training Office: 595 Monster Road SW, Suite 100  
Renton, WA 98057

[www.seattlepipetrades.org](http://www.seattlepipetrades.org)

# Roofers

Represented by the United Union of  
Roofers, Waterprooferers & Allied Workers Local 54



The work of roofers and waterproofers consists of all roofing, damp and waterproofing systems, air barrier systems or products whenever the primary function of

such systems or products is to prevent the intrusion or migration of moisture.

## Minimum Qualifications:

18+



Current  
picture ID



Social  
security card or  
I-9 verification



Birth  
certificate or  
immigrant  
worker ID



Clean drug  
test



Proof of  
personal  
transportation

## Application Process

Fill out application at training office

Attach:

Resumé

Training (pre-apprenticeships, classes, certifications)

Work experience (check stubs, W-2s)

Military (DD214, ID card)

Attend two-hour trade orientation

## Need To Succeed

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$19.01	Wage
	\$12.40	Benefits
	<b>\$31.41</b>	<b>Total</b>
<b>Journey Workers</b>	\$34.57	Wage
	\$14.70	Benefits
	<b>\$49.27</b>	<b>Total</b>

## Contact

206-728-2777

[officesarap@avvanta.com](mailto:officesarap@avvanta.com)

Training Office: 2800 First Ave., #320  
Seattle, WA 98121

[www.rooferslocal54.com](http://www.rooferslocal54.com)

# Sheet Metal Workers



Represented by SMART, the International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 66

Sheet metal is any metal that can be formed into flat pieces. These metals include cold rolled steel, mild steel, stainless steel, tin, nickel and copper. Sheet metal workers cut, roll, bend and shape these pieces into HVAC system ductwork, medical tables, building facades, etc.

After fabricating their products, sheet metal workers install what they created. Sheet metal work also includes service and maintenance of HVAC equipment and testing, adjusting and balancing of HVAC systems.

## Minimum Qualifications:

18+



High school diploma or GED



Driver's license



Social security card



Proof of auto insurance



Clean drug test

## Application Process

Applications must be filled out at [www.wwsmjatc.org](http://www.wwsmjatc.org)

Within 30 days, submit:

Driver's license

Social security card

High school transcript or GED scores

Proof of auto insurance

Applicants will be scheduled for a math and reading exam

Qualified applicants will be scheduled for an interview and placed on ranked eligibility list

Apprentices are accepted as-needed based on:

Interview score

Geographic availability

Timely response to contact from apprenticeship

Applicants accepted into the HVAC service technician or HVAC test, adjust & balance programs must have a current Washington state electrical training certificate or current Washington state electrical certification

## Need To Succeed

Be physically capable to do the work

Show up on early day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$22.43	Wage
	\$14.60	Benefits
	<b>\$37.03</b>	<b>Total</b>

<b>Journey Workers</b>	\$49.85	Wage
	\$28.32	Benefits
	<b>\$78.17</b>	<b>Total</b>

## Contact

425-438-1406

[ericp@wwsmjatc.org](mailto:ericp@wwsmjatc.org)

Training Offices: 11813 Beverly Park Road, B-1  
Everett, WA 98024

2725 Williamson Place, Suite 100  
DuPont, WA 98327

[www.wwsmjatc.org](http://www.wwsmjatc.org)

# Sprinkler Fitters



Represented by the United Association of Sprinkler Fitters Local 699

Sprinkler fitters install, test, inspect, and maintain all types of fire suppression systems. They take great pride in the craftsmanship that goes into these systems that

save lives and property. Whether it's a residential home, high rise, commercial building or a heavy industrial plant, they do it all.

## Minimum Qualifications:

18+



High school diploma or GED



Washington state driver's license



Clean drug test

## Application Process

- Must apply at the training office
- Bring official, sealed high school transcript or GED
- Call apprenticeship coordinator for appointment

## Need To Succeed

- Be physically capable to do the work
- Show up early every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$19.31	Wage
	\$9.82	Benefits
	<b>\$29.21</b>	<b>Total</b>
<b>Journey Workers</b>	\$48.47	Wage
	\$26.02	Benefits
	<b>\$74.49</b>	<b>Total</b>

## Contact

Steve Miller  
Apprenticeship Coordinator

206-764-0395  
[school699@outlook.com](mailto:school699@outlook.com)

Training Office: 6737 Corson Ave. S., Building B #133  
Seattle, WA 98108

[www.ualocal699.org](http://www.ualocal699.org)

# Teamsters

Represented by the International Brotherhood of Teamsters Local 174



Teamster construction truck drivers deliver sand, gravel, crushed rock, concrete and other materials to construction sites. They also haul dirt and other excavated materials away from construction sites. They drive dump trucks and trailers of all sizes and

types including truck and pup, side dump, belly dump, water truck and sweeper truck. Apprentices will obtain a class A commercial driver's license and must learn to perform complex backing skills.

## Minimum Qualifications:

21+



Driver's license



Proficient in English



Clean drug test

Clean driving record

## Application Process

- Applications are accepted year-round
- Classes are held in the spring/summer each year
- Pick up application in person or complete online at [www.teamsterstraining.org](http://www.teamsterstraining.org)
- Attend 4-hour orientation/interview
- Selection based on the results of the interview
- Selected candidates must complete six-week Commercial Driver License (CDL) course

## Need To Succeed

- Be physically capable to do the work
- Show up early every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation

## 2017 Hourly Wages

<b>Starting Apprentices</b>	\$23.89	Wage
	\$18.57	Benefits
	<b>\$42.46</b>	<b>Total</b>
<b>Journey Workers</b>	\$34.13	Wage
	\$18.57	Benefits
	<b>\$52.70</b>	<b>Total</b>

## Contact

206-545-8297  
[info@teamsterstraining.org](mailto:info@teamsterstraining.org)

Training Office: 2410 E. St. Helens St.  
Pasco, WA 99301

[www.teamsterstraining.org](http://www.teamsterstraining.org)

# Open-Shop Apprenticeship CITC

Construction Industry Training Council (CITC) of Washington



CITC offers open-shop apprenticeship training programs for:

- Carpenters
- Electricians
  - Construction electrician
  - Residential wireman
  - Low energy/sound communication technician
- HVAC technicians
- Laborers
- Operators
- Painters
- Plumbers
- Sheet metal workers

## Minimum Qualifications:

18+



High school diploma or GED



Washington driver's license (operators and laborers only)

Math requirement for electrical and plumbing programs

Score of 50 or higher on the Scheig Utility Worker Test (sheet metal workers, electricians, plumbers and operators only) - contact CITC for more information on taking the Scheig Test

## Application Process

Fill out application

Electrical, heavy equipment operators, plumbing and sheet metal applicants take and pass the Scheig Utility Worker Test - \$35 fee

Submit high school diploma/GED and transcripts, proof of age and other minimum qualifications

Interviews are scheduled with prospective committee once minimum qualifications are met

## Need To Succeed

Be physically capable to do the work

Show up on early day

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

Take direction well

Take a clean drug test

## 2017 Hourly Wages

Contact CITC for current wage scales.

## Contact

425-454-2482

[angelar@citcwa.org](mailto:angelar@citcwa.org)

Training Office: 1930 116th Ave. NE  
Bellevue, WA 98004

[www.citcwa.org](http://www.citcwa.org)

# City of Seattle Apprenticeship and Employment Opportunities

## Seattle City Light Apprenticeship

Apprentices are full-time Seattle City Light employees and represented by the International Brotherhood of Electrical Workers Local 77

### Trades

Lineworkers, cable splicers, electrician constructors, generation electrician constructors and hydroelectric maintenance machinists

### Pay

Starts at \$30 an hour  
Increases with experience and knowledge

For more information about apprenticeship programs and the application process, go to [www.seattle.gov/light/careers/apprentice](http://www.seattle.gov/light/careers/apprentice)

## Seattle Public Utilities

Apprentices are full-time Seattle Public Utilities employees

### Trade

Water pipe workers are represented by United Association of Plumbers and Pipefitters Local 32

### Pay

Starts at \$28.09 - \$31.56 an hour  
Increases with experience and knowledge

### Trade

Drainage and wastewater workers are represented by Public Service and Industrial Employees Local 1239

### Pay

Starts at \$26.13 - \$30.74 an hour  
Increases with experience and knowledge

For information about apprenticeship programs and the application process, go to [www.seattle.gov/util/aboutus/careers/apprenticeshipopportunities](http://www.seattle.gov/util/aboutus/careers/apprenticeshipopportunities)

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To review all City employment openings, go to [www.seattle.gov/jobs](http://www.seattle.gov/jobs) and click “Job Openings.”  
For assistance, email [careers@seattle.gov](mailto:careers@seattle.gov).



**City of Seattle**

206-684-7907

[Jon.Bersche@seattle.gov](mailto:Jon.Bersche@seattle.gov)