



**Council for Tribal Employment Rights 2009 National TERO Convention**  
**“Partnering to Build Native America’s Future”**

**Monday 7/27**

**1<sup>st</sup> General Assembly—Native Construction Careers Initiative**

8:30 a.m.

**Invocation:**

**TBA**

**Welcome & Introductions:** Larry Ketcher, CTER Chairman  
**Presidents Remarks:** Conrad Edwards, President & CEO

9:00 a.m.

**Welcome Address:** The Honorable Chad Smith, Principal  
Chief of the Cherokee Nation

9:20 a.m.

**Keynote Address:** The Honorable Robert Middleton, Director  
Indian Energy & Economic Development  
  
Tribal Development & Native Career  
Opportunities

9:40 a.m.

**Keynote Address:** The Honorable Myra Pearson, Chairwoman  
Spirit Lake Dakota Nation  
  
NCCI a Tribal Success Model

10:00 a.m.

**Keynote Address:** Ed Hensley, Construction Marketing  
Representative & Native Outreach  
Laborers International Union of North  
America & LECET--Native Construction  
Careers Initiative (NCCI)

10:30 a.m.

**Keynote Address:** The Honorable Willie Sharp, Chairman  
Blackfeet Tribe,  
  
NCCI Tribal Success Model

10:50: a.m.

**Keynote Address:** David Stewart, CEO Cherokee Business  
& Enterprises

11:10 a.m.

**Keynote Address:** Dan Bark, Chairman Native American  
Outreach Committee, United Brotherhood  
Of Carpenters & Joiners of America

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**12:00 Noon**

**Hosted Luncheon:** Laborers International Union of North America  
**Host Remarks:** Mano Frey, Vice President & NW Regional Manager

**2009 ITCHE SHIKAAKE Scholarship Awards:** CTER Scholarship Committee

**1:30 p.m.**

**Workgroup Agenda**

**#1. Department of Interior  
Partnership Initiatives:**

Lynn Forcia, Director, Indian Energy & Economic  
Development

**#2. New TERO Training;**

John Barkley, Facilitator

Allen McKay, TERO Director, Spirit Lake Dakota Nation  
Larry Becelia, TERO Director, Seneca Nation  
John Overacker, Manager Employment & Development  
Career Services  
Rob Dougherty,

**#3. Employment & Training Programs;**

Lorinda Sanchez, Executive Director, California  
Indian Manpower Consortium  
Margaret Zientek, Citizen Potawatomi Band  
102-477 Programs

**#4. Native Construction Careers Initiative:**

Kevin Buckles, CTER Director of Field  
Operations

**#5. Alaska Native Workforce Protection;**

Cathy Reamy, Bristol Bay Native Association

**#6. Youth Assessment of General Assembly;**

**Facilitator TBA**

**3:00 p.m.**

**Break**



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- 11:00 a.m.**                      **Keynote Address:**      Daniel Press, CTER General Counsel  
Steve Cuddy, LIUNA Attorney—Legal  
Perspectives on the Employee Free Choice Act  
(EFCA)
- 11:40 a.m.**                      **Keynote Address:**      Ron Meisberg, Chairman, National labor  
Relations Board
- 12:00 Noon**                      **Hosted Luncheon:**      Flintco  
**Host remarks:**              Ruben Ballenger, Owner & Chairman  
of the Board

**Tuesday 7/28**

**Workgroup Agenda**

**1:30 p.m.**

- #1.      TERO/EEOC Contracts/Mediation;**                      **US EEOC TBA**
- #2.      Tribal Workforce Protection Act--**                      John Barkley, CTER TWPA Training Specialist  
**Compliance & Enforcement**
- #3.      Americans With Disabilities Act**                      Lloyd Vasquez, Acting Director & Administrative Judge  
**Amendments:**                      US EEOC, Oklahoma city Office
- #4.      Compliance Reviews;**                      **Tulsa Area OFCCP Rep. TBA**
- #5.      Best practices & Investigative**                      James Habas, Supervisor, US EEOC, Oklahoma City  
**Techniques:**                      Office
- #6.      Youth Assessment of General Assembly;**                      **Facilitator, TBA**

**3:15 p.m.**

**Workgroups #1 through #5 Repeat.**

- #6.      Youth Activity**                      **Facilitator TBA**
- 4:30 p.m.**                      **Museum Tour:** Sign Up Activity Coordinated by the  
Cherokee National Historical Society of Tahlequah,OK



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**1:30 p.m.**

**Work Group Agenda**

**#1. Federal Government Contracting;**

Merle Holden, Procurement Specialist  
United Indians of All Tribes Foundation  
Native American Procurement Technical Assistance  
Center (PTAC)

**#2.** \_\_\_\_\_

**#3.** \_\_\_\_\_

**#4.** \_\_\_\_\_

**#5.** \_\_\_\_\_

**#6. Youth Assessment of General Assembly; Facilitator TBA** \_\_\_\_\_

**3:15 p.m.**

**Workgroups #1 through #5 Repeat.**

**#6. Youth Activity**

**Facilitator TBA** \_\_\_\_\_

**6:00 p.m.**

**Convention Banquet;** Larry Ketcher, CTER Chairman  
**Sponsor:** United Brotherhood of Carpenters

**Blessing of the Meal:** Local Spiritual Leader  
**Sponsors Remarks:** Dan Bark, Chairman UBC Native  
American Outreach Committee

**Awards Ceremony:** **M/C TBA** \_\_\_\_\_

**TERO Director of the Year**  
**TERO Program of the Year**  
**TERO Staff/Commissioner of the Year**  
**Appreciation Award to Cherokee Nation of Oklahoma**  
**by the CTER Vice Chairperson (TBA)**  
**Entertainment: Cherokee Nation Youth Choir**

**Retreat of the Colors: John Barkley,**  
**Final Adjournment**