



## CONTRACTOR COMPLIANCE PLAN

6406 Marine Dr. Tulalip, WA 98271 (P) 360-716-4747 (F) 360-716-0296 [www.tulaliptero.com](http://www.tulaliptero.com)

PROJECT: \_\_\_\_\_

PROJECT LOCATION: \_\_\_\_\_

CONTRACTING AGENCY: \_\_\_\_\_ CONTACT NAME/PHONE: (     )     - \_\_\_\_\_

COMPANY: \_\_\_\_\_ ☐ UNION PHONE: (     )     - \_\_\_\_\_

☐ GENERAL -OR- ☐ SUB-CONTRACTOR FOR: \_\_\_\_\_

OWNER(S): \_\_\_\_\_

CONTACT PERSON(S): \_\_\_\_\_ PHONE: (     )     - \_\_\_\_\_

CONTACT PERSON(S): \_\_\_\_\_ PHONE: (     )     - \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY/STATE: \_\_\_\_\_ / \_\_\_\_\_ ZIP: \_\_\_\_\_

E-MAIL: \_\_\_\_\_ FAX: (     )     - \_\_\_\_\_

SCOPE OF WORK:

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START DATE:     /     / \_\_\_\_\_ COMPLETION DATE:     /     / \_\_\_\_\_

PROJECT COST: \$ \_\_\_\_\_ TERO FEE: \$ \_\_\_\_\_

**PARTY RESPONSIBLE FOR PAYMENT:** \_\_\_\_\_

**TERO FEE:** The Owner/General Contractor is responsible to pay a TERO fee at 1.75% on the total aggregate cost of all construction over \$10,000. TERO needs to be notified of any project increase or decrease to adjust the TERO fee accordingly.

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### KEY EMPLOYEES (WORKERS ON SITE)

Non-preferred Permanent and Key Employee(s) shall not exceed 20% of the workforce.  
Permanent and Key employees are subject to TERO approval and TERO may require a position to be opened up to all preference workers. *(Add additional sheets if needed)*

Name	Position	Rate of Pay	Hire Date	Native Y/N
		\$	/ /	<input type="checkbox"/> / <input type="checkbox"/>
		\$	/ /	<input type="checkbox"/> / <input type="checkbox"/>
		\$	/ /	<input type="checkbox"/> / <input type="checkbox"/>
		\$	/ /	<input type="checkbox"/> / <input type="checkbox"/>
		\$	/ /	<input type="checkbox"/> / <input type="checkbox"/>
		\$	/ /	<input type="checkbox"/> / <input type="checkbox"/>

### TRIBAL HIRING HALL

Employers may not employ any non-TERO preference worker until TERO has been given 72 hours to locate and refer a qualified local preference worker. *(Add additional sheets if needed)*

Positions	Number of each	Wage	Start/End date
		\$	/ /
		\$	/ /
		\$	/ /

### CONTRACTING & SUBCONTRACTING *(Add additional sheets if needed)*

Sub-Contractors	Contact Person	Phone	Native Y/N
		( ) -	<input type="checkbox"/> / <input type="checkbox"/>
		( ) -	<input type="checkbox"/> / <input type="checkbox"/>
		( ) -	<input type="checkbox"/> / <input type="checkbox"/>
		( ) -	<input type="checkbox"/> / <input type="checkbox"/>

### Contractor/Business Acknowledgment

By signing below, I declare that all the information I have provided is true, correct and complete to the best of my knowledge. I have been provided the TERO Contractors Obligations and Compliance Plan and I will abide by the TERO requirements, Ordinance/Codes, orders and procedures. I understand that untruthful or misleading answers or non-compliance are cause for denial of my application and may subject me to enforcement violations and sanctions.

		/ /
Company Representative(s)	Signature	Date
	Agency Plan	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Compliance Plan	<input type="checkbox"/> Approved <input type="checkbox"/> Disapproved

By: / /  
TERO Compliance Officer Date

Approved by: / /  
TERO Official Approval Date